

Next-Generation Pastor

Position Summary

The Next-Generation Pastor is responsible for leading, discipling, and empowering children and youth (birth through 12th grade) to foster spiritual growth, community, and leadership development. This role is future-focused, innovative, and deeply relational—creating ministry environments that resonate with emerging generations while remaining rooted in biblical truth.

Key Responsibilities

Vision & Leadership

- Develop and execute a strategic vision for Next-Gen ministries aligned with the church's overall mission.
- Lead and mentor teams of staff and volunteers across children's and student ministries.
- Create engaging, age-appropriate environments that foster spiritual growth and biblical literacy.

Relational Discipleship

- Build authentic relationships with students and families to support their spiritual journey.
- Equip and train leaders to disciple students through small groups, mentorship, and service opportunities.
- Foster a culture of belonging and intergenerational connection within the church.

Communication & Teaching

- Teach regularly in student gatherings and occasionally in main services.
- Communicate biblical truths in culturally relevant, creative, and compelling ways.
- Partner with parents as the primary disciplers of their children, offering resources, events, and support.

Programming & Events

- Oversee weekly gatherings, retreats, camps, mission trips, and outreach events.
- Collaborate with others to design dynamic student experiences.
- Utilize digital platforms and social media to connect with and disciple students.

Administration & Development

- Manage budgets, schedules, and ministry plans for all Next-Gen departments.

- Recruit, train, and appreciate volunteer teams.
 - Continually assess ministry effectiveness and adapt strategies accordingly.
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Qualifications

- A growing, vibrant relationship with Jesus Christ.
 - Theological or ministry training is preferred.
 - Strong communicator, visionary, and team builder.
 - High emotional intelligence, cultural awareness, and tech-savviness.
 - Passionate about equipping the next generation to lead in church, culture, and community.
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Personal Characteristics

- Authentic, relational, and mission-minded.
- Innovative, with a willingness to experiment.
- Collaborative leader and self-starter.
- Compassionate heart for youth and families.